

MAKE A DIFFERENCE DAY ALL-STAR AWARD HONOREE GUIDELINES

Description. TEGNA Inc. will select 2017 Make A Difference Day All-Star Award Honorees, from among previous Make A Difference Day Award winners, who demonstrate excellence in volunteerism by continuing to participate in Make A Difference Day either by organizing a project or volunteering for the 2017 Make A Difference Day.

All-Star Award. All-Star Award Honorees will be celebrated and the charity supported by the Honoree that relates to its winning project will receive a \$10,000 donation. The charity must be a 501(c)(3) non-profit organization established in the United States, in good standing, and satisfy the Make A Difference Day's criteria¹ in order to receive the donation.

Selection and Notification. TEGNA Inc. will notify the Honorees no later than April 15, 2018 and obtain the name of the charity which the Honoree would like to receive the \$10,000 donation. Honoree may waive his/her right to the award. Except where prohibited, acceptance of any award constitutes Honoree's consent to the publication of his or her name, biographical information and likeness in any media (including but not limited to the Internet) for any commercial or promotional purpose, or further compensation. The Honoree may not be a past All-Star Award Honoree.

Disclaimer. Employees and contractors of TEGNA Inc., Arby's Restaurant Group, Inc. Arby's Foundation, Inc., Points of Light, HandsOn Network, and each of their respective affiliated companies, and the immediate family members of, and any persons domiciled with, any such employees or contractors, are not eligible to win.

Construction. The invalidity or unenforceability of any provision of these guidelines shall not affect the validity or enforceability of any other provision. In the event that any such provision is determined to be invalid or otherwise unenforceable, these guidelines shall be construed in accordance with their terms as if the invalid or unenforceable provision was not contained therein.

¹ Make-A-Difference Day does not engage in philanthropic giving to organizations that it finds discriminate against a person or group because of race, color, religion, national origin, sex, age, marital status, personal appearance, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. Make-A-Difference Day also does not engage in philanthropic giving to non-religious organizations that have a written policy of discrimination on the basis of sexual orientation and/ or gender identity and/ or have a policy explicitly permitting its own chapters, affiliates, etc. to discriminate.